

Weybourne Parish Council

Training Policy

Weybourne Parish Council is committed to training its staff and members. It recognises that well trained and informed officers promote good practise in its organisation and increase and encourage the activities for community work and enjoyment within its membership. As a voluntary organisation the Council values the time given by its members to their community and this policy is aimed at maximising the rewards from that time by ensuring that its members understand and enjoy the role they undertake in their community.

- The Weybourne Parish Council will identify training needs in the light of the overall objectives of the Council and the requirements of the individual. This will be done by means of staff appraisal and a skills and knowledge self-evaluation form.
- The Weybourne Parish Council will encourage its officer (Clerk) and all of its members to attend training meetings and pay expenses arising from such training
- The Weybourne Parish Council will ensure that all of its new members receive adequate training at the earliest opportunity in their term of office.
- The Weybourne Parish Council will evaluate and measure the impact and effectiveness of all training.
- The Weybourne Parish Council will maintain a library of current publications of books offering advice concerning all aspects of local government.
- The Weybourne Parish Council is committed to offering support to its local area Parish Councils.

- The Weybourne Parish Council is committed to networking with other councils, as it sees this as an effective means of information gathering, and where possible to link in with training events held by other councils.
- Contracts of employment and job descriptions given to staff members will include details of the Council's commitment to training. Officers are encouraged to maintain membership of the Society of Local Council Clerks, which provides on going training for its officer members.
- The Weybourne Parish Council has a commitment to membership of the Norfolk Association of Local Councils (NALC) and Norfolk Parish Training and Support (N-PTS) recognising that they are lead providers of training for councillors and officers.
- The Weybourne Parish Council has a commitment for its Clerk to be a member of the Society of Local Council Clerks recognising that it is a lead provider in training for officers. This commitment could in the future extend to the Clerk's membership of the Institute of Local Council membership and to the CPD required to maintain membership of the Institute.
- The Weybourne Parish Council will ensure that training for both officers and members is adequately covered as an item in the annual budget; that membership fees for the Association and the Society are included in the budget.

Reviewed: 15th May 2019